

WEST DELAWARE COUNTY COMMUNITY SCHOOL DISTRICT

Bus Driver Agreement

Code No. 417

West Delaware Schools will provide the training and resources for an individual to complete their requirements for driving a school bus. This includes resources to help individual pass all of their written Iowa DOT tests, pre-trip inspection and driving test. West Delaware Schools will provide a bus for the driving test and transportation to and from testing center.

The applicant will have two options during this training period.

- 1) The applicant can pay for all expenses up front and the district will reimburse all eligible expenses after the driver has driven 40 hours for the district.
- 2) The district will pay all expenses during testing period. If the applicant drives for the district a minimum of 40 hours, the new driver will not owe the district anything. If the driver drives less than 40 hours, the district will bill the individual for all expenses accrued during training period.

List of District Allowable Expenses:

- CDL portion of your driver's license
- 17 hour initial training program
- 3 hour annual training program
- Travel to and from required training not offered at West Delaware Schools
- Driver's physical that is required for CDL license (district will pay for items on Iowa DOT physical form, the applicant will be responsible to pay for any other tests)
- Entry Level Driver Training that is provided by a certified training center

Background checks will be conducted as required by Iowa Code. Reference West Delaware County CSD Board policy 400.05 for specific requirements.

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Cross Ref.: 400.05 Employee Background Checks